

Mission

**The mission of the North Carolina Board of Nursing is to protect the public by regulating the practice of nursing.**

9:00 a.m.	BG	Dustan Jernigan Wilkes, LPN #59065
9:30 a.m.	PT	Kimberly Ann Drennen, RN #146066
10:00 a.m.	GF	Jennifer J. Taylor, TN RN #180049
10:30 a.m.	KG	Kirstie Harris, SC LPN #40034
11:00 a.m.	AL	Bryan K. Bird, RN #259393
11:30		LUNCH

**BEFORE THE  
NORTH CAROLINA BOARD OF NURSING**

**IN RE:** )  
 )  
**Dustan Jernigan Wilkes, LPN** ) **NOTICE OF HEARING**  
**License Number 59065** )  
**2023 NCBON 0804** )

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NOTICE IS HEREBY GIVEN that the above captioned case will be brought on for hearing before the North Carolina Board of Nursing (“Board”), or a panel thereof, on Wednesday, August 21, 2024, at 8:30 a.m. at the Office of the Board, 4516 Lake Boone Trail, Raleigh, North Carolina 27607.

The North Carolina Board of Nursing does hereby give notice to Dustan Jernigan Wilkes, LPN (“Licensee”) of the following allegations and charges:

1. The Board is a body duly organized under the laws of North Carolina and is the proper party to bring this proceeding under the authority granted it in Article 9A, Chapter 90 of the North Carolina General Statutes and the rules and regulations promulgated thereto.
2. Licensee is the holder of North Carolina single state Licensed Practical Nurse License Number 59065, which expires on July 31, 2024.
3. On August 8, 2023, the Board received a complaint from Carrolton of Dunn located in Dunn, North Carolina, regarding Licensee’s nursing practice.
4. Licensee began full-time employment at the facility on May 9, 2023, working night shift from 7:00 p.m. to 7:00 a.m. Licensee had also been employed as an LPN at the facility between 2018 and 2019. Licensee’s employment was terminated on August 29, 2023.
5. On August 2, 2023, Licensee was assigned to Resident M.F. At around 11:40 p.m., a CNA found the resident face down on the floor in his room. The CNA then went to the nurses' station to look for Licensee and found LPN Jones. LPN Jones asked the CNA to stay with the resident while he went to find Licensee.
6. After locating Licensee, staff returned to the resident's room and proceeded to call EMS. They also retrieved a Medication Administration Record. Licensee was observed standing in the doorway, not taking any action. A pulse oximeter was placed on the resident's finger, but it did not give a reading.
7. At 11:49 p.m., EMS arrived at Resident M.F.'s room and found him unresponsive, with visible blood and a hematoma noted in the middle of his forehead. The resident also had blood and discharge from his nose. At 11:50 p.m., EMS staff pronounced the resident's death. EMS staff noted rigor mortis had begun to set in the extremities.

8. Board staff reviewed the residents' records. Resident M.F. was a seventy-six (76) year old male with a diagnosis of Acute Chronic Obstructive Pulmonary Disease (COPD), Acute Respiratory Failure with Hypoxia, Paroxysmal Atrial Fibrillation, Type 2 Diabetes, and several other illnesses. On each page of the record, it is noted under "Advanced Directive" that the resident was a "CPR Full Code".

9. On August 2, 2023, Licensee failed to document the administration of the residents' 9:00 p.m. and 10:00 p.m. medications. Licensee also failed to document a blood sugar level due at 9:00 p.m. and did not document blood pressure or pulse at 10:00 p.m. The record further revealed that Licensee failed to document the resident's O2 saturation. The resident was on oxygen at three (3) liters per minute for COPD and was instructed to have their O2 saturation checked every shift and as needed. Additionally, Licensee did not document any progress notes on the resident related to his death or any notifications made.

10. Despite attempts to contact Licensee throughout the Board's investigation, Licensee failed to respond to all emails, telephone calls and letters sent by Board staff.

11. The above-described facts and conduct indicate Licensee endangered in conduct that endangered the public health within the meaning of **N.C. Gen. Stat. §90-171.37(a)(4)** and grounds exist under those sections of the N.C. General Statutes for the Board and rules promulgated there under to revoke or suspend Licensee's license to practice nursing and invoke other such disciplinary measures against the license as it deems fit and proper.

12. The above-described facts and conduct indicate Licensee engaged in conduct that deceived, defrauded, or harmed the public in the course of her professional activities or services within the meaning of **N.C. Gen. Stat. §90-171.37(a)(6)** and grounds exist under those sections of the N.C. General Statutes for the Board and rules promulgated there under to revoke or suspend Licensee's license to practice nursing and invoke other such disciplinary measures against the license as it deems fit and proper.

13. The above-described facts and conduct indicate Licensee engaged in unprofessional conduct that is nonconforming to the standards of acceptable and prevailing nursing practice or the ethics of the nursing profession, even if a patient is not injured within the meaning of **N.C. Gen. Stat. §90-171.37(a)(6a)** and grounds exist under those sections of the N.C. General Statutes for the Board and rules promulgated there under to revoke or suspend Licensee's license to practice nursing and invoke other such disciplinary measures against her license as it deems fit and proper.

14. The above-described facts and conduct indicate Licensee failed to respond to the Board's inquiries in a reasonable manner or time regarding any matter affecting the license to practice nursing within the meaning of **N.C. Gen. Stat. §90-171.37(a)(6d)** and grounds exist under those sections of the N.C. General Statutes for the Board and rules promulgated there under to revoke or suspend Licensee's license to practice nursing and invoke other such disciplinary measures against the license as it deems fit and proper.

15. The above-described facts and conduct indicate Licensee has violated the provisions of Article 9A of the Nursing Practice Act and violated the rules enacted by the Board in 21 N.C. Admin. Code 36 .0217(a) within the meaning of **N.C. Gen. Stat. §90-171.37(a)(7)** and grounds exist under those sections of the N.C. General Statutes for the Board and rules promulgated there under to revoke or suspend Licensee's license to practice nursing and invoke other such disciplinary measures against the license as it deems fit and proper.

16. The above-described facts and conduct indicate Licensee neglected a client in need of nursing care within the meaning of **21 N.C. Admin. Code 36 .0217(a)(10)** and grounds exist under that section of the North Carolina Administrative Code for the Board to revoke or suspend a license to practice nursing and invoke other such disciplinary measures against the license as it deems fit and proper.

17. The above-described facts and conduct indicate Licensee failed to maintain an accurate record of all pertinent health care information as defined in Rule .0225(f)(2) for each client within the meaning of **21 N.C. Admin. Code 36 .0217(a)(12)** and grounds exist under that section of the North Carolina Administrative Code for the Board to revoke or suspend a license to practice nursing and invoke other such disciplinary measures against the license as it deems fit and proper.

18. The hearing will be conducted in accordance with the Administrative Procedure Act, Chapter 150B of the N.C. General Statutes; with the Nursing Practice Act, Article 9A, Chapter 90 of the N.C. General Statutes and the rules and regulations adopted by the Board and codified in 21 N.C. Admin. Code 36 .0217.

This Notice of Hearing is issued this the 19<sup>th</sup> day of July, 2024.



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Crystal L. Tillman, DNP, RN, CNP, FRE  
Chief Executive Officer  
North Carolina Board of Nursing

**BEFORE THE  
NORTH CAROLINA BOARD OF NURSING**

**IN RE:** )  
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**Kimberly Ann Drennen, RN** ) **NOTICE OF HEARING**  
**License Number 146066** )  
**2023 NCBON 0826** )

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NOTICE IS HEREBY GIVEN that the above captioned case will be brought on for hearing before the North Carolina Board of Nursing (“Board”), or a panel thereof, on Wednesday, August 21, 2024, at 8:30 a.m. at the Office of the Board, 4516 Lake Boone Trail, Raleigh, North Carolina 27607.

The North Carolina Board of Nursing does hereby give notice to Kimberly Ann Drennen, RN (“Licensee”) of the following allegations and charges:

1. The Board is a body duly organized under the laws of North Carolina and is the proper party to bring this proceeding under the authority granted it in Article 9A, Chapter 90 of the North Carolina General Statutes and the rules and regulations promulgated thereto.

2. Licensee is the holder of North Carolina multistate Registered Nurse License Number 146066, which expires on August 31, 2024.

3. On August 11, 2023, the Board received a complaint from Pisgah Manor Healthcare locate in Candler, North Carolina, regarding Licensee’s nursing practice.

4. Licensee began full-time employment at Pisgah Manor Healthcare on August 3, 2023, until August 11, 2023. On August 11, 2023, Licensee’s employment was terminated following a facility investigation.

5. In August 2023, after leadership was notified of inconsistencies in a patients Declining Inventory Sheet, facility leadership completed an audit of controlled substances. The audit revealed numerous discrepancies in Licensee's handling and documentation of controlled substances on August 3, 2023, and August 5, 2023.

6. On August 9, 2023, Licensee was questioned by leadership and admitted to sloppy documentation but denied diversion.

7. Board staff completed an independent audit of Licensee's controlled substance handling. Six (6) resident records to whom Licensee was assigned from August 3, 2023 to August 7, 2023 were reviewed. The following discrepancies were found:

- a. Two (2) instances of Licensee documenting removal of Oxycodone 5mg. but did not document it as administered, wasted, or returned;

- b. Eight (8) instances of Licensee documenting removal of Tramadol 50mg. but did not document it as administered, wasted, or returned. Three (3) of these removals for Tramadol 50mg. had already been discontinued; and
- c. One (1) instance of Licensee documenting removal of Alprazolam 0.5mg. but did not document it as administered, wasted, or returned.

8. The audit also revealed multiple instances of Licensee deducting a controlled substance from the count on the Declining Inventory Control Sheet when wasting the medication; wherein, the count should have remained the same. Licensee would also document wasting a controlled substance with a witness, however, the initials for the witness to the waste could not be identified as belonging to anyone working in the facility.

9. On October 27, 2023, Licensee was interviewed by Board staff. Licensee admitted she may have failed to document the administration, waste, or return of multiple medications but stated all residents received their medications.

10. The above-described facts and conduct indicate Licensee endangered in conduct that endangered the public health within the meaning of **N.C. Gen. Stat. §90-171.37(a)(4)** and grounds exist under those sections of the N.C. General Statutes for the Board and rules promulgated there under to revoke or suspend Licensee's license to practice nursing and invoke other such disciplinary measures against the license as it deems fit and proper.

11. The above-described facts and conduct indicate Licensee engaged in unprofessional conduct that is nonconforming to the standards of acceptable and prevailing nursing practice or the ethics of the nursing profession, even if a patient is not injured within the meaning of **N.C. Gen. Stat. §90-171.37(6a)** and grounds exist under those sections of the N.C. General Statutes for the Board and rules promulgated there under to revoke or suspend Licensee's license to practice nursing and invoke other such disciplinary measures against the license as it deems fit and proper.

12. The above-described facts and conduct indicate Licensee has violated the provisions of Article 9A of the Nursing Practice Act and willfully violated the rules enacted by the Board in 21 N.C. Admin. Code 36 .0217(a) within the meaning of **N.C. Gen. Stat. §90-171.37(7)** and grounds exist under those sections of the N.C. General Statutes for the Board and rules promulgated there under to revoke or suspend Licensee's license to practice nursing and invoke other such disciplinary measures against the license as it deems fit and proper.

13. The above-described facts and conduct indicate Licensee failed to maintain an accurate record of all pertinent health care information as defined in Rule .0224(f)(2) for each client within the meaning of **21 N.C. Admin. Code 36 .0217(a)(12)** and grounds exist under that section of the North Carolina Administrative Code for the Board to revoke or suspend a license to practice nursing and invoke other such disciplinary measures against the license as it deems fit and proper.

14. The above-described facts and conduct indicate that Licensee failed to verify the proper administration and disposal of controlled substances within the meaning of **21 N.C. Admin. Code 36 .0224(f)(2)(E)** and grounds exist under that section of the North Carolina

Administrative Code for the Board to revoke or suspend a license to practice nursing and invoke other such disciplinary measures against the license as it deems fit and proper.

15. The hearing will be conducted in accordance with the Administrative Procedure Act, Chapter 150B of the N.C. General Statutes; with the Nursing Practice Act, Article 9A, Chapter 90 of the N.C. General Statutes and the rules and regulations adopted by the Board and codified in 21 N.C. Admin. Code 36 .0217.

This Notice of Hearing is issued this the 19<sup>th</sup> day of July, 2024.

A handwritten signature in cursive script that reads "Crystal L. Tillman".

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Crystal L. Tillman, DNP, RN, CNP, FRE  
Chief Executive Officer  
North Carolina Board of Nursing

**BEFORE THE  
NORTH CAROLINA BOARD OF NURSING**

**IN RE:** )  
 )  
**Jennifer J. Taylor, RN** ) **NOTICE OF HEARING**  
**Tennessee License Number 180049** )  
**2021 NCBON 0582** )

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NOTICE IS HEREBY GIVEN that the above captioned case will be brought on for hearing before the North Carolina Board of Nursing (“Board”), or a panel thereof, on Wednesday, August 21, 2024, at 8:30 a.m. at the Office of the Board, 4516 Lake Boone Trail, Raleigh, North Carolina 27607.

The North Carolina Board of Nursing does hereby give notice to Jennifer J. Taylor, RN (“Licensee”) of the following allegations and charges:

1. Licensee is the holder of Tennessee multistate Registered Nurse license number 180049, which expires on November 30, 2025.
2. On July 12, 2021, the Board received a complaint from the Foley Center at Chestnut Ridge (“Foley Center”) in Blowing Rock, North Carolina with concerns regarding Licensee's nursing practice.
3. In May 2021, Licensee began full-time employment at Foley Center on her compact license. On June 23, 2021, Licensee resigned from her position at the facility.
4. On June 23, 2021, Licensee submitted to a for cause urine drug screen due to concerns with handling of controlled substance medication. The drug screen returned positive for Oxycodone.
5. On July 11, 2022, and July 12, 2022, Licensee was interviewed by Board staff. Licensee admitted to taking her husband's Oxycodone for pain she was experiencing the weekend before the drug screen. Licensee denied a substance use disorder.
6. The above-described facts and conduct indicate Licensee has violated the provisions of Article 9A of the Nursing Practice Act and willfully violated the rules enacted by the Board in 21 N.C. Admin. Code 36 .0217(a) within the meaning of N.C. Gen. Stat. §90-171.37(7) and grounds exist under those sections of the N.C. General Statutes for the Board and rules promulgated there under to revoke or suspend Licensee’s license to practice nursing and invoke other such disciplinary measures against the license as it deems fit and proper.
7. The above-described facts and conduct indicate Licensee engaged in conduct that deceived, defrauded, or harmed the public in the course of her professional activities or services within the meaning of N.C. Gen. Stat. §90-171.37(a)(6) and grounds exist under those sections of the N.C. General Statutes for the Board and rules promulgated there under to revoke or



suspend Licensee's license to practice nursing and invoke other such disciplinary measures against the license as it deems fit and proper.

8. The above-described facts and conduct indicate Licensee tested positive on a drug screen for a non-prescribed drug or illicit substance within the meaning of 21 N.C. Admin. Code 36 .0217(a)(2) and grounds exist under those sections of the N.C. General Statutes for the Board and rules promulgated there under to revoke or suspend Licensee's license to practice nursing and invoke other such disciplinary measures against the license as it deems fit and proper.

9. The hearing will be conducted in accordance with the Administrative Procedure Act, Chapter 150B of the N.C. General Statutes; with the Nursing Practice Act, Article 9A, Chapter 90 of the N.C. General Statutes and the rules and regulations adopted by the Board and codified in 21 N.C. Admin. Code 36 .0217.

This Notice of Hearing is issued this the 17<sup>th</sup> day of July, 2024.



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Crystal L. Tillman, DNP, RN, CNP, FRE  
Chief Executive Officer  
North Carolina Board of Nursing

**BEFORE THE  
NORTH CAROLINA BOARD OF NURSING**

**IN RE:** )  
**Kirstie Harris, LPN** ) **NOTICE OF HEARING**  
**South Carolina License Number 40034** )  
**2023 NCBON 0621** )

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NOTICE IS HEREBY GIVEN that the above captioned case will be brought on for hearing before the North Carolina Board of Nursing (“Board”), or a panel thereof, on Wednesday, August 21, 2024, at 8:30 a.m. at the Office of the Board, 4516 Lake Boone Trail, Raleigh, North Carolina 27607.

The North Carolina Board of Nursing does hereby give notice to Kirstie Harris, LPN (“Licensee”) of the following allegations and charges:

1. The Board is a body duly organized under the laws of North Carolina and is the proper party to bring this proceeding under the authority granted it in Article 9A, Chapter 90 of the North Carolina General Statutes and the rules and regulations promulgated thereto.
2. Licensee is the holder of South Carolina Multistate Licensed Practical Nurse license number 40034, which expires on April 30, 2026.
3. On June 15, 2023, the Board received a complaint from Charlotte Health and Rehab in Charlotte, North Carolina regarding Licensee's practice.
4. On April 12, 2022, Licensee began employment with Charlotte Health and Rehab as an LPN Staff Nurse in long-term care on the Biltmore Unit.
5. In June 2023, staff reported to leadership discrepancies in the amount of Lorazepam 2mg/ml injectables, giving rise to a facility investigation. Leadership conducted an audit of all medication carts which revealed Licensee signed out several discontinued doses of Lorazepam or Oxycodone. When questioned by leadership, Licensee acknowledged she wasn't paying attention as the reason for the discrepancies.
6. Board staff conducted an independent audit of Licensee's controlled substance medication removal and administration involving nineteen (19) transactions for three (3) patients between May 08, 2023, and June 09, 2023. A total of nineteen (19) controlled substances were unaccounted for. Licensee also documented a pain score of zero (0) for ten (10) transactions of Oxycodone. The controlled substances were discontinued for all patients; thus, all transactions were made without a physician's order.
7. On November 24, 2023, Licensee was interviewed by Board staff. Licensee admitted removing ten (10) tablets of Oxycodone 5mg, four (4) tablets of Lorazepam 1mg, and five (5) vials of Lorazepam 2mg/ml without physician authorization to do so. Additionally, Licensee admitted to failing to document administration of Lorazepam and Oxycodone. She

stated she would go by “memory” instead of checking for a physician order and because the medication was in the “bubble pack”, she assumed the order was still current.

8. The above-described facts and conduct indicate Licensee engaged in unprofessional conduct that is nonconforming to the standards of acceptable and prevailing nursing practice or the ethics of the nursing profession, even if a patient is not injured within the meaning of §90-171.37(6a) and grounds exist under those sections of the N.C. General Statutes for the Board and rules promulgated there under to revoke or suspend Licensee’s license to practice nursing and invoke other such disciplinary measures against the license as it deems fit and proper.

9. The above-described facts and conduct indicate Licensee has violated the provisions of Article 9A of the Nursing Practice Act and violated the rules enacted by the Board in 21 N.C. Admin. Code 36 .0217(a) within the meaning of N.C. Gen. Stat. §90-171.37(a)(7) and grounds exist under those sections of the N.C. General Statutes for the Board and rules promulgated there under to revoke or suspend Licensee’s license to practice nursing and invoke other such disciplinary measures against the license as it deems fit and proper.

10. The above-described facts and conduct indicate Licensee practiced or offered to practice beyond the scope permitted by law within the meaning of 21 N.C. Admin. Code 36 .0217(a)(6) and grounds exist under those sections of the N.C. General Statutes for the Board and rules promulgated there under to revoke or suspend Licensee’s license to practice nursing and invoke other such disciplinary measures against the license as it deems fit and proper.

11. The above-described facts and conduct indicate Licensee failed to maintain an accurate record of all pertinent health care information as defined in Rule .0225(f)(2) for each client within the meaning of 21 N.C. Admin. Code 36 .0217(a)(12) and grounds exist under that section of the North Carolina Administrative Code for the Board to revoke or suspend a license to practice nursing and invoke other such disciplinary measures against the license as it deems fit and proper.

12. The above-described facts and conduct indicate that Licensee failed to verify the proper administration and disposal of controlled substances within the meaning of 21 N.C. Admin. Code 36 .0225(f)(2)(E) and grounds exist under that section of the North Carolina Administrative Code for the Board to revoke or suspend a license to practice nursing and invoke other such disciplinary measures against the license as it deems fit and proper.

13. The hearing will be conducted in accordance with the Administrative Procedure Act, Chapter 150B of the N.C. General Statutes; with the Nursing Practice Act, Article 9A, Chapter 90 of the N.C. General Statutes and the rules and regulations adopted by the Board and codified in 21 N.C. Admin. Code 36 .0217.

This Notice of Hearing is issued this the 17<sup>th</sup> day of July, 2024.

Handwritten signature of Crystal L. Tillman in cursive script.

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Crystal L. Tillman, DNP, RN, CNP, FRE  
Chief Executive Officer  
North Carolina Board of Nursing

**BEFORE THE  
NORTH CAROLINA BOARD OF NURSING**

**IN RE:**

**Bryan K. Bird, RN CRNA  
RN License Number 259393  
CRNA Recognition Number 4825  
2022 NCBON 0459**

**NOTICE OF HEARING**

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NOTICE IS HEREBY GIVEN that the above captioned case will be brought on for hearing before the North Carolina Board of Nursing (“Board”), or a panel thereof, on Wednesday, August 21, 2024, at 8:30 a.m. at the Office of the Board, 4516 Lake Boone Trail, Raleigh, North Carolina 27607.

The North Carolina Board of Nursing does hereby give notice to Bryan K. Bird (“Licensee”) of the following allegations and charges:

1. The Board is a body duly organized under the laws of North Carolina and is the proper party to bring this proceeding under the authority granted it in Article 9A, Chapter 90 of the North Carolina General Statutes and the rules and regulations promulgated thereto.

2. Licensee is the holder of North Carolina Single State Registered Nurse License Number 259393, which expired on March 31, 2024. Licensee also holds North Carolina Certified Registered Nurse Anesthetist Recognition Number 4825, which expired on April 2, 2024.

3. On or about November 14, 2023, the South Carolina Board of Nursing entered into a Final Order with Licensee whereby his South Carolina Registered Nurse license and Certified Registered Nurse Anesthetist recognition were reprimanded and suspended indefinitely. The South Carolina Board of Nursing Final Order found that while working as a CRNA, Licensee was found to be in possession of two (2) bags of urine and two (2) syringes. Licensee refused to drug screen. Licensee was interviewed and admitted to diverting medications and possessing urine in case he was asked to drug screen. Licensee also admitted to the use of “THC medications.”

4. On or about January 19, 2024, the Alabama Board of Nursing entered into an Order with Licensee whereby his Alabama Registered Nurse license was revoked. The Alabama Board of Nursing Order found that on or about May 24, 2023, Licensee plead guilty to Felony Theft of a Controlled Substance and Misdemeanor Obtaining Drugs by Fraud in Horry County, South Carolina General Sessions Court.

5. The above-described facts and conduct indicate Licensee has been convicted of or pleaded guilty or nolo contendere to any crime which indicates that the nurse is unfit or incompetent to practice nursing or that the nurse has deceived or defrauded the public within the meaning of **N.C. Gen. Stat. §90-171.37(a)(2)** and grounds exist under that section of the N.C. General Statutes for the Board and rules promulgated there under to revoke or suspend

Licensee's license to practice nursing and invoke other such disciplinary measures against the license as it deems fit and proper.

6. The above-described facts and conduct indicate Licensee engaged in conduct that deceived, defrauded, or harmed the public in the course of her professional activities or services within the meaning of **N.C. Gen. Stat. §90-171.37(a)(6)** and grounds exist under those sections of the N.C. General Statutes for the Board and rules promulgated there under to revoke or suspend Licensee's license to practice nursing and invoke other such disciplinary measures against the license as it deems fit and proper.

7. The above-described facts and conduct indicate Licensee engaged in unprofessional conduct that is nonconforming to the standards of acceptable and prevailing nursing practice or the ethics of the nursing profession, even if a patient is not injured within the meaning of **N.C. Gen. Stat. §90-171.37(a)(6a)** and grounds exist under those sections of the N.C. General Statutes for the Board and rules promulgated there under to revoke or suspend Licensee's license to practice nursing and invoke other such disciplinary measures against her license as it deems fit and proper.

8. The above-described facts and conduct indicate Licensee has had a license or privilege to practice nursing denied, revoked, suspended, restricted, or acted against by any jurisdiction within the meaning of **N.C. Gen. Stat. §90-171.37(a)(6c)** and grounds exist under those sections of the N.C. General Statutes for the Board and rules promulgated there under to revoke or suspend Licensee's license to practice nursing and invoke other such disciplinary measures against the license as it deems fit and proper.

9. The above-described facts and conduct indicate Licensee has violated the provisions of Article 9A of the Nursing Practice Act and violated the rules enacted by the Board in 21 N.C. Admin. Code 36 .0217(a) within the meaning of **N.C. Gen. Stat. §90-171.37(a)(7)** and grounds exist under those sections of the N.C. General Statutes for the Board and rules promulgated there under to revoke or suspend Licensee's license to practice nursing and invoke other such disciplinary measures against the license as it deems fit and proper.

10. The above-described facts and conduct indicate Licensee conviction of any crime that bears on a licensee's fitness to practice nursing within the meaning of **21 N.C. Admin. Code 36 .0217(a)(4)** and grounds exist under those sections of the N.C. General Statutes for the Board and rules promulgated there under to revoke or suspend Licensee's license to practice nursing and invoke other such disciplinary measures against the license as it deems fit and proper.

11. The hearing will be conducted in accordance with the Administrative Procedure Act, Chapter 150B of the N.C. General Statutes; with the Nursing Practice Act, Article 9A, Chapter 90 of the N.C. General Statutes and the rules and regulations adopted by the Board and codified in 21 N.C. Admin. Code 36 .0217.

This Notice of Hearing is issued this the 22<sup>nd</sup> day of July, 2024.

Handwritten signature of Crystal L. Tillman in cursive script.

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Crystal L. Tillman, DNP, RN, CNP, FRE  
Chief Executive Officer  
North Carolina Board of Nursing