

Mission Statement

Protect the public by regulating the practice of nursing

Time and Place of Meeting	A regular meeting of the North Carolina Board of Nursing was held at the North Carolina Board of Nursing office in Raleigh, North Carolina on September 26, 2024. Meeting convened at 9:01 a.m.
Presiding	Dr. LaDonna Thomas, RN
Members Present	Dr. Lora Bartlett, RN – Vice Chair Dr. Aimy Steele, Public Member Andrea Jeppson, LPN Arlene Imes, LPN Dr. Brooke Kistler, RN Dr. Carmen Shaw, RN Cheryl Wheeler, LPN Ms. Dianne Layden, Public Member Dr. Edna Ennis, RN Karen York, RN Dr. Racquel Ingram, RN Sandra Lewis, RN Tom Minowicz, Public Member
Staff Present	Dr. Crystal Tillman, Chief Executive Officer Mrs. Meredith Parris, General Counsel Dr. Sara Griffith, Chief Nursing Officer Angela Ellis, Chief Administrative Officer Ms. Gayle Bellamy, Chief Financial Officer Dr. Terry Ward, Education Consultant Joyce Winstead, Director, Practice Chandra Graves, Manager, Administration
Ethics Awareness and Conflict of Interest	Ethics Awareness and Conflict of Interest Statement was read. No conflicts were identified
Consent Agenda	The Consent Agenda be approved as presented. MOTION: That the Consent Agenda be approved as presented. Layden/Passed/Bartlett/Recused/Kistler/Recused The following items were accepted/approved by adoption of the Consent Agenda: <ul style="list-style-type: none">• Minutes of May 22, 2024 (Administrative Hearings)

- Minutes of May 23, 2024 (Board Meeting)
- Minutes of July 31, 2024 (Administrative Hearings)
- Chief Executive Officer
 - (a) 2024 Election Report (FYI)
- Governance and Finance Committee
 - (a) Summary of Activities
- Education
 - (a) Education Program Activity/ Bartlett/Recused/Kistler/Recused
 - (b) NCLEX Quarterly Pass Rates
- Practice
 - (a) NAII Programs
 - (b) Sexual Assault Nurse Examiner (SANE) Programs
- Licensure Review Panel
 - (a) Summary of Activities
- Settlement Committee
 - (a) Summary of Activities
- Administrative Actions on Non-Hearing
 - (a) Disciplinary Activities
 - (b) Compliance Matters
 - (c) Practice Matters
- Drug Monitoring Programs
 - (a) Program Statistics
- Meetings/Conferences
 - (a) Summary of Activities

Meeting Agenda

The Meeting Agenda be adopted as presented.

MOTION: That the Meeting Agenda be adopted as presented.

Layden/Passed

Open Comment Period

The following individual addressed the Board during Open Comment Period

- Jane Morrow, BSN, RN Faith Community Nurse: Domestic Violence and Domestic Violence Education

Presentation of Slate of Candidates

Angela Ellis, Chief Administrative Officer, presented the Slate of Candidates on behalf of the Nominating Committee. Candidates for Chair: Dr. Racquel Ingram, RN; Andrea Jeppson, LPN; Candidates for Vice-Chair: Dianne Layden, Public Member; Arlene Imes, LPN; Tom Minowicz, Public Member. No additional nominations were received from the floor

MOTION: That the Board accept the Slate of Candidates for Chair and Vice-Chair for 2025 as presented.

Committee Recommendation/Passed

Chief Executive
Officer

Chief Executive Officer Dr. Crystal Tillman reported the following:

- Congratulations to Dr. LaDonna Thomas, re-elected to APRN position and Angela Moore, newly elected to Staff Nurse position.
- Congratulations to Dr. Terry Ward on her induction into the National League for Nursing Academy of Nursing Education Fellows (ANEF)
- Annual Audit was conducted, and the Board received a clean audit.
- Board Members and Staff attended the National Council State Boards of Nursing (NCSBN) Annual Meeting.
- Congratulations to Tony Graham on re-election to the NCSBN Board of Directors for two years.
- Dr. Tillman announced her re-appointment to be Chair of the NCLEX for two years.
- The NLC is now up to 42 states
- Board Members and Staff attended the NCNA Annual Conference
- Gaston College will be the first college to work in conjunction with high schools for the new LPN Program allowing high schoolers to graduate with a diploma in nursing.
- Direct Masters Entry Program – bachelor’s degree may enter an accelerated program to obtain a master’s in nursing.

CEO Regulatory
Report

Received and reviewed CEO Regulatory Report. The report included the following:

- Laws, Rules, Regulations
- Education
- NCLEX
- Licensure
- Practice
- Investigation
- Legal
- Monitoring

APRN Workforce
Study

Received and reviewed APRN Workforce Study presented by Dr. Catherine Moore and Dr. Connor Sullivan of the Sheps Center.

Strategic Plan Update

Received and reviewed strategic plan updates presented by Dr. Sara Griffith, Angela Ellis and Angie Matthes. Updates included review and revise regulatory policies; licensure cycle times; Communications on social media; disseminate research related to telehealth/telenursing; staff participation in professional development;

Performance Measures Scorecard	<p>Received and reviewed the Performance Measures Scorecard update presented by Dr. Sara Griffith. The following updates were provided five-year trends of workforce demographics; nursing programs; NCLEX pass rates; Complaints and Investigations.</p>
Governance and Finance Committee	<ul style="list-style-type: none"> • Received and reviewed the Conference Attendance Policy MOTION: That the Board approve the Committee recommendation not to implement a policy regarding Board Member Conference Attendance at this time. Committee Recommendation/Passed • Received and reviewed Nominating Committee Review MOTION: That the Board approve the dissolution of the Nominating Committee and move forward with the following changes beginning in 2025: <ul style="list-style-type: none"> ○ Manager, Administration conducts the process of collecting and vetting nominees for Board officers; ○ Manager, Administration prepares the Slate of Candidates to be presented at the September Board Meeting annually; ○ Oversight of the election process be designated to the Chief Administrative Officer with consultation from the Chief Legal Officer as appropriate. Committee Recommendation/Passed • Received and reviewed <ul style="list-style-type: none"> ○ 4th Quarter Financials ○ Review of Investments (Wells Fargo Group) • Received and reviewed Fiscal Policy Review F02 MOTION: That the Board approve proposed revisions to fiscal policy F02 Budget and Financial Review as presented. Committee Recommendation/Passed
Education Program Activity	<p>Received and reviewed Determination of Program Approval Status – Initial Approval for New Program</p> <ul style="list-style-type: none"> • University of North Carolina, Greensboro – Application for establishment of a new Direct Master’s in Nursing Entry Program MOTION: That the Board grant University of North Carolina, Greensboro be granted initial approval for the DME program with a maximum total enrollment of 100 students to begin January (Spring) 2025. Wheeler/Passed • Duke University, Durham – Application for establishment of a new Direct Master’s in Nursing Entry Program

MOTION: That the Board grant Duke University, Durham be granted Initial Approval status for the DME program with a maximum total enrollment of 270 students to begin January (spring) 2025.

Lewis/Passed

Practice

Received and reviewed Position Statement: Out-of-State Nurses Practicing in North Carolina for a Limited Period of Time

MOTION: That the Board approve the deletion of the Position Statement: Out-of-State Nurses Practicing in North Carolina for a Limited Period of Time.

Steele/Passed

NCAC Chapter 36 –
Rules

Received and reviewed proposed amendments:

- 21 NCAC 36 .0211 Licensure by Examination

MOTION: That the Board approve the proposed amendment to 21 NCAC 36. 0211 Licensure by Examination and direct staff to proceed with rulemaking.

Minowicz/Passed

- 21 NCAC 36 .0218 Licensure by Endorsement

MOTION: That the Board approve the proposed amendments to 21 NCAC 36 .0218 Licensure by Endorsement and direct staff to proceed with rulemaking

Layden/Passed

- 21 NCAC 36 .0810 Quality Assurance Standards for a Collaborative Practice Agreement and direct staff to proceed with rulemaking

MOTION: That the Board approve the proposed amendments to 21 NCAC 36 .0810 Quality Assurance Standards for a Collaborative Practice Agreement

Shaw/Passed

Received and reviewed proposed adoption:

- 21 NCAC 36 .0229 Determination and Pronouncement of Death

MOTION: That the Board approve the proposed adoption of 21 NCAC 36 .0229 Determination and Pronouncement of Death

Shaw/Passed

Miscellaneous

- Results of 2025 Election of Officers were announced as follows:

Chair: Racquel Ingram, RN

Vice-Chair: Arlene Imes, LPN

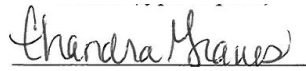
- Presentation of Resolutions & Plaques were presented to Dr. LaDonna Thomas; Dr. Lora Bartlett; Aimy Steele; Edna Ennis; Dianne Layden.

Further, plaques were presented to Dr. LaDonna Thomas; Dr. Lora Bartlett recognizing their service as 2024 Chair and Vice-Chair.

- Adjournment **MOTION:** 12:36 Meeting be adjourned
Minowicz/Passed
- Open Meeting **MOTION:** 1:29 pm Open Meeting
Steele/Passed
- Executive Session **MOTION:** 1:31 pm Closed session for personnel matters
Layden/Passed
- MOTION:** 1:43 pm Open session
Layden/Passed
- Adjournment **MOTION:** 1:45 pm Meeting be adjourned.
Minowicz/Passed.

Minutes respectfully submitted by:

October 3, 2024
Date Submitted



Chandra Graves, Manager, Administration

January 16, 2025
Date Approved



Crystal L. Tillman, DNP, RN, CPNP, PMHNP-BC, FRE
Chief Executive Officer